MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 18, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:25 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, June 11, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

Unfinished Business

1. Petition of **SILVIA FELIX** for a hearing on her **discharge**, effective June 18, 2012, from the position of Licensed Vocational Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 12-193**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO SUSTAIN THE DEPARTMENT.

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Unfinished Business (continued)

- Petition of **TIMOTHY GRIEGO** for a hearing on his **discharge**, effective August 29, 2012, from the position of Security Officer, Sheriff's Department, **Case No. 12-284**.
 REMANDED THE REPORT TO THE HEARING OFFICER FOR A RECOMMENDATION BASED ON THE CIVIL SERVICE COMMISSION'S AUTHORITY.
- 3. Petition of **NUSUN M. SINGLETON** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective September 15, 2011, from the position of Project Supervisor, Department of Community and Senior Services, **Case No. 11-328**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO DISMISS THE APPEAL BASED ON LACK OF COMMISSION JURISDICTION.
- 4. Petition of **MELISSA BURSEY** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective March 14, 2013, from the position of Intermediate Typist Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-197**. CONTINUED AT THE REQUEST OF THE PETITIONER.
- 5. Petition of JAMES THOMAS for a hearing on his discharge, effective April 27, 2012, from the position of Warehouse Worker Aid, Registrar-Recorder/County Clerk, Case No. 12-148.
 OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO REDUCE THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION.
 CHANGED CONCLUSION OF LAW 2 TO READ "THE RESPONDENT FAILED TO MEET ITS BURDEN OF PROOF IN ESTABLISHING ALL ALLEGATIONS. THE DISCIPLINE WAS NOT APPROPRIATE." DELETED THE CONCLUSION.
- 6. Petition of **JANINE M. GUTIERREZ ROJAS** for a hearing on her claim of the violation of Civil Service Rules in her position of Senior Secretary V, Department of the Assessor, **Case No. 14-125**.

CONTINUED TO THE MEETING OF JUNE 25, 2014.

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New Business

- 7. Petition of **CLAUDIA CURRY** for a hearing on her **reduction**, effective April 22, 2014, from the position of Community Center Director I to the position of Community Services Analyst II, Department of Community and Senior Services, **Case No. 14-154**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 8. Petition of **BEN WOLFE IV** for a hearing on his **termination**, effective October 2, 2012, from the position of Ocean Lifeguard, Fire Department, **Case No. 14-141**. HEARING DENIED.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:08 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

<u>Unfinished Business</u>

- 10. Petitioner's request for a hearing on his discharge, effective May 30, 2012, from the position of Deputy Sheriff, Sheriff's Department, Case No. 12-183.
 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO SUSTAIN THE DEPARTMENT.
- 11. Petitioner's request for a hearing on her **discharge**, effective September 14, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-301**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
- 12. Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective May 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-268**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO SUSTAIN THE DEPARTMENT.
- 13. Petitioner's request for a hearing on her thirty (30) day **suspension**, effective February 1, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-057**.

CONTINUED UNTIL THE SECOND DISTRICT APPOINTS A COMMISSIONER.

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CLOSED SESSION (continued)

<u>Unfinished Business (continued)</u>

- 14. Petitioner's request for a hearing on his **discharge**, effective August 13, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-265**.

 CONTINUED AT THE REQUEST OF THE PETITIONER.
- 15. Petitioner's request for a hearing on his **discharge**, effective July 25, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-363**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

- 16. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the overall score and interview score received in the examination for Sergeant Custody Career Track, Case No. 14-142.

 CONTINUED IN ORDER TO ATTEMPT RESOLUTION.
- Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant Patrol Career Track, Case No. 14-143.
 CONTINUED IN ORDER TO ATTEMPT RESOLUTION.
- Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant Dual Career Track, Case No. 14-144.
 CONTINUED IN ORDER TO ATTEMPT RESOLUTION.
- 19. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **overall score and interview score** received in the examination for Sergeant Custody Career Track, **Case No. 14-147**.

CONTINUED IN ORDER TO ATTEMPT RESOLUTION.

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ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:28 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:29 A.M.

Legal Advisor: Lester J. Tolnai

Head Commission Specialist: Steve Erickson

Intermediate Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON JUNE 25, 2014

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Lawrence D. Crocker Executive Director

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